

## Miles Labor Government response to Queensland LGBTIQ+SB Consortium Priorities

ASK	LABOR RESPONSE
<b>First Nations Leadership</b>	
Commit to allocating funding to support First Nations-led initiatives and capacity-building programs for our First Nations LGBTIQ+SB communities.	The Miles Labor Government will continue to work across government to support First Nations LGBTIQ+SB communities, led by our First Nations First approach in <i>Pride in our Communities (PIOC) 2024-2032</i> .
<b>Inclusive Healthcare</b>	
Commit to increase funding for inclusive healthcare services, particularly in mental health and sexual health.	The Miles Labor Government is making record investments in mental and sexual health. The Qld Mental Health Commission recognises LGBTIQ+SB community as a priority population given worse mental health outcomes.
Commit to providing resources for training healthcare professionals in LGBTIQ+SB-specific needs.	In line with PIOC, the Miles Labor Government is committed to ensuring LGBTIQ+SB have access to safe and appropriate healthcare
<b>Safety and Anti-Discrimination</b>	
Commit to strengthening anti-discrimination laws.	The Miles Labor Government remains committed to implementing recommendations made in the Building Belonging Report, with a second stage of reforms to occur following further consultation.
Commit to providing funding for programs that protect LGBTIQ+SB individuals from harmful practices and ensure their safety.	The Miles Labor Government is committed to ensuring all Queenslanders are protected from harmful practices and acknowledges everyone's right to safety.
<b>Legal Recognition and Equal Rights</b>	
Commit to advocate for legal reforms in the LGBTIQ+SB Consortium Asks document. Commit to allocating resources to support the legal recognition of diverse genders and people with variations in sex characteristics, identities, and relationships	A re-elected Miles Labor Government remains committed to advocating for the legal and human rights for LGBTIQ+SB Queenslanders.
<b>Community Support and Collaboration</b>	
Commit to increasing sector support and funding for community organisations that foster social connections and provide essential services to LGBTIQ+SB individuals.	A re-elected Miles Labor Government remains committed to supporting LGBTIQ+SB Queenslanders through funding to community organisations and the LGBTQIA+ Alliance, working collaboratively across sectors.
Commit to ensuring collaboration across sectors.	
<b>Inclusive Culture and Policy Development</b>	
Commit to promoting an inclusive culture by funding research, policy development, and community engagement initiatives	A re-elected Miles Labor Government will continue to work collaboratively with LGBTQIA+ Queenslanders and community organisations, including on implementing the Pride in our Communities Action Plan.
Commit to ensuring data reciprocity and community involvement in decision-making processes.	

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<b>Ageing in Queensland</b>	
Commit to addressing the unique challenges faced by ageing LGBTIQ+SB individuals in regional and remote areas.	We want all Queenslanders to have access to high quality healthcare closer to home and are making investments to make sure people living in rural and remote communities can receive care without needing to leave their community.
<b>Remove barriers to HIV Healthcare</b>	
Commit to ensuring that every hospital and health service has access to S100 prescribers for people living with HIV.	The Miles Government has made it easier than ever before for PLHIV to access medication, including by waiving co-payment fees regardless of Medicare eligibility status. We will continue to work with peer orgs to ensure equitable access to ART medications.
<b>Understanding Hormones</b>	
Commit to ensuring access to GPs who understand hormones and how they work in our bodies. Menopause, lifetime hormone use and living in our affirmed bodies are still important to our dignity and energy to go out into the world.	A re-elected Miles Labor Government will work with consortium members, PHNs, and professional bodies to ensure TGD community can access appropriate care.
<b>Increased Funding and Capacity for Health Services</b>	
Commit to increase funding for various services, particularly mental health, psychosocial support, and gender services	The Miles Labor Government is committed to ensuring all Queenslanders have access to high quality healthcare closer to home.  If re-elected, we will work with consortium to identify service gaps and funding requirements and ensure equitable access.
Commit to increased funding for the adult gender service at the Royal Brisbane and Women's Hospital (RBWH) and regional centres for our Trans, Gender Diverse and Non-Binary communities	
Commit to equitable access to sexual health services and gender-affirming care across all regions of Queensland	
<b>Paid Peer Support</b>	
Commit to providing paid peer support for our communities navigating primary services like mental health support.	The Miles Labor Government is already working with organisations like QC to ensure peer support for LGBTIQ+SB mental health and will investigate how to best ensure community can access navigation services.
<b>Equitable Access</b>	
Commit to ensuring equitable access to sexual health services and gender affirming care across all regions of Queensland.	The Miles Labor Government is committed to ensuring all Queenslanders have access to high quality healthcare closer to home. If re-elected, we will work with consortium to identify service gaps and ensure equitable access.
<b>Training and Support</b>	
Commit to funding service providers to undertake LGBTIQ+SB training.	As an initiative of the Miles Labor Government's <i>Good people. Good jobs:</i>

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	<p><i>Queensland Workforce Strategy 2022–2032</i>, the Industry Workforce Advisor program provides workforce planning assistance to employers in small and medium-sized businesses, enabling them to address workforce challenges, diversify their workforces, and support workforce growth. Small businesses work with an Industry Workforce Advisor to develop a Workforce Plan. If the plan identifies an immediate need for new and innovative HR solutions to support their workforce, the business will also be eligible to apply for a HR Support Grant for Small Business of up to \$5,000.</p>
<b>Service Safety and Capability</b>	
Commit to developing education and resources for services across Queensland to address barriers to healthcare, housing, and safety supports	A re-elected Miles Government will explore options to developing resources to support LGBTQIA+ engagement and education, in line with the Pride in our Communities Strategy.
<b>Championing LGBTIQ+SB People</b>	
Commit to establishing workforce development and peer connection career pathway initiatives for LGBTIQ+SB Queenslanders.	See above regarding implementation of training opportunities and the implementation of the Pride in our Communities Strategy and Action Plan.
<b>Statewide Representative and Advisor</b>	
Commit to appoint an LGBTIQ+SB statewide representative and advisor to report and create an inclusive, higher-level understanding of service needs and delivery.	A re-elected Miles Labor Government will double funding to Queensland’s LGBTQIA+ Alliance, and make it permanent, providing certainty into the future for the important state-wide work of the Alliance.
Commit to liaising with statewide LGBTIQ+SB service providers and groups to advise the governing body.	
<b>Support for Consortium Organisations</b>	
Commit to ongoing funding and supporting Consortium organisations so they can continue to provide and expand the provision of services and supports needed in communities statewide.	See above regarding the LGBTQIA+ Alliance.
Commit to ongoing funding for the Queensland LGBTIQ+SB Consortium with a strategic approach to whole-of-government policy and practice development in partnership with people with innate variations of sex characteristics and LGBTIQ+SB people	
<b>Cross-Collaborative LGBTIQ+SB Sub-Committee</b>	
Commit to convene a cross-collaborative LGBTIQ+SB sub-committee that oversees	A re-elected Miles Labor Government will continue to work with the LGBTQIA+ Roundtable to ensure that departments

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multiple government departments' approaches to safety.	across government are approaching LGBTQIA+ policy and actions in consultation with LGBTQIA+ communities.
<b>Anti-Discrimination Bill</b>	
Commit to immediately take action to introduce the Anti-Discrimination Bill, based on the exposure draft published in March 2024 but updated to incorporate community feedback	The Miles Labor Government remains committed to implementing recommendations made in the Building Belonging Report, with a second stage of reforms to occur following further consultation.
<b>Human Rights Act Review</b>	
Commit to a timely response to the Independent Review of the Human Rights Act, releasing a response to the review's recommendations within the first six months and publishing a timeline for how the Government will action recommendations.	A re-elected Miles Labor Government will provide a timely response to the Independent Review of the Human Rights Act including a timeline for implementation.
<b>Equality and Dignity for Intersex Queenslanders</b>	
Commit to following the enactment of legislation in ACT in QLD and a commitment in Victoria to enact legislation to protect the human rights of people with innate variations of sex characteristics in medical settings, including the provision of effective rights-based oversight.	A re-elected Miles Labor Government will consider conducting a review into laws that impact the human rights of people with innate variations of sex characteristics, to inform any future legislation.
Commit to reviewing laws and policies that impact Queenslanders born with innate variations in sex characteristics within the first year	As per ask one in this subsection.
Commit to introducing legislation to protect the human rights of people with innate variations of sex characteristics by the end of the second year	As per ask one in this subsection.
Commit to support to ensuring policies provide protections for people with innate variations of sex characteristics and are not based on matters of identity.	As per ask one in this subsection.
Commit to enacting legislation to protect the human rights of people with innate variations of sex characteristics in medical settings, including effective rights-based oversight	As per ask one in this subsection.
Commit to ending a Criminal Code exemption to a prohibition on female genital mutilation affecting children with innate variations of sex characteristics	As per ask one in this subsection.
Commit to eliminating the loophole in proposed legislation on Assisted Reproductive Technologies, permitting the elimination of embryos and tissues with non-syndromic innate variations of sex characteristics on grounds of 'genetic	The relevant provision will not have the effect of allowing people to eliminate embryos and tissues with non-syndromic innate variations of sex characteristics. The provision aligns with NHMRC Guidelines, which list several reasons why non-medical

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abnormality or genetic disease'; such decisions are largely dictated by stigma and discriminatory attitudes.	sex selection is unethical, including that it can validate or reinforce discriminatory attitudes.
Commit to investigating the absence of people with innate variations of sex characteristics in mental health programs and settings and ensure that these programs respond to the needs of our population.	A re-elected Miles Labor Government will work with relevant organisations to increase representation of people with innate variations of sex characteristics in mental health programs.
Commit to ensuring policies in relation to detention provide protections for people with innate variations of sex characteristics and are not inappropriately based on matters of identity.	See below regarding Queensland Corrective Services.
<b>Psychosocial Support</b>	
Commit to providing resources for community-based psychosocial support services, peer and family support and advocacy services for people with innate variations of sex characteristics and our families, including a dedicated helpline	A re-elected Miles Government will continue working with community organisations on improved and dedicated support services for LGBTQIA+ Queenslanders.
<b>Education</b>	
Commit to ensuring policies in relation to education provide protections for people with innate variations of sex characteristics and are not inappropriately based on matters of identity. Update education curriculum reform to provide clear, accurate, human rights-affirming information about innate variations of sex characteristics	We remain committed to supporting all LGBTQIA+ students and delivering education inclusive of the diversity of LGBTQIA+ experiences and relationships. This also means continuing to provide resources based on expert advice and governing legislation to staff on considerations for intersex students, with supporting student wellbeing the priority. Through the Pride in our Communities Action Plan 2024-2026, we are committed to delivering inclusive curriculum options.
Commit to developing resources and support for inclusion and physical training at the University level in educational and teaching modules on LGBTIQ+SB issues in physical and mental health needs, inclusive and respectful of cultural ways of being.	Although the requirements of what must be included by education providers in Initial Teacher Education programs are set by the Commonwealth-funded Australian Institute for Teaching and School Leadership, we remain committed to ensuring our state school teachers have access to resources and support to create safe and inclusive learning environments, promote healthy LGBTQIA+ relationships and support LGBTQIA+ students in engaging successfully in their learning. We also remain committed to supporting our school communities in welcoming First Nations LGBTQIA+ people and recognising their unique family and cultural responsibilities. We also remain committed to delivering the actions from Pride in our Communities Action Plan 2024-2026.
Commit to ongoing training for medical professionals about Trans, Gender Diverse and Non-Binary (TGDNB) care to ensure that we don't see even greater barriers to healthcare access than we have now due to no genderaffirming care available.	

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<b>Holistic Review of Laws</b>	
Commit to tasking the Queensland Human Rights Commission to undertake a 12-month holistic review of knowledge and experience of laws and the legal system, co-designed with and jointly delivered by LGBTIQA+SB community-controlled organisations	A re-elected Miles Labor Government will consider this request and will consult with LGBTIQA+SB community-controlled organisations on the possible terms of the review.
<b>Conversion Practices</b>	
Commit to implementing a civil scheme to address conversion practices similar to those in Victoria and New Zealand	A re-elected Miles Labor Government commits to reviewing interjurisdictional civil schemes that address conversion practices.
<b>Modernising Surrogacy Laws</b>	
Commit to modernising surrogacy laws to allow for reasonable compensation for surrogates and to recognise parents from birth.	<p>Only altruistic (non-commercial) surrogacy arrangements are legal in Queensland.</p> <p>As per the <i>Surrogacy Act 2010</i>, the birth parent's reasonable surrogacy costs may include costs associated with:</p> <ul style="list-style-type: none"> <li>• becoming or trying to become pregnant</li> <li>• pregnancy and birth of the child</li> <li>• the birth parent or their spouse (if any) being a party to the surrogacy arrangement</li> <li>• court proceedings relating to the parentage order.</li> </ul> <p>This may include:</p> <ul style="list-style-type: none"> <li>• medical costs for the birth parent</li> <li>• costs, including medical, for the child</li> <li>• certain health, disability or life insurance premiums</li> <li>• certain counselling and counsellor's report costs</li> <li>• legal costs</li> <li>• the birth parent's loss of earnings, in certain circumstances</li> <li>• other reasonable costs associated with the surrogacy arrangement or the parentage order.</li> </ul> <p>A parentage order is a court order that transfers parentage from the birth parent (and their partner if they have one) to the intended parents, as part of a surrogacy arrangement.</p> <p>This means that the intended parents become the child's legal parents. Once you have a parentage order, you must apply to</p>

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	<p>register it with the Registry of Births, Death and Marriages.</p> <p>A re-elected Miles Labor Government commits to reviewing the practice of registering a parentage order.</p>
<p><b>Review of Corrective Services Laws</b></p>	
<p>Commit to reviewing Queensland Corrective Services laws, policies, and procedures regarding the accommodation and treatment of transgender prisoners</p>	<p>The Miles Labor Government is supportive of the LGBTIQ+ community and is committed to the safety and wellbeing of those community members who are detained in custody.</p> <p>Transgender prisoners are particularly vulnerable within a correctional setting, and as such their needs are considered proactively and on a case-by-case basis.</p> <p>This includes case conferences with representatives from QCS, Queensland Health or a specialist health provider, support agencies, a psychologist or counsellor, a cultural liaison officer where appropriate, and the prisoner.</p> <p>Under the Miles Labor Government the initial placement decision for a transgender prisoner in custody takes into account a number of factors including human rights, personal safety of the prisoner, nature of offending, views of the treating medical practitioner, the prisoner's needs, and any other factors considered to be relevant.</p> <p>We introduced the <i>Corrective Services (Promoting Safety) and Other Legislation Amendment Act 2024</i>, that contained amendments in response to the <i>Births, Deaths and Marriages Registration Act 2023</i> to modernise the use of gendered language and replace previous requirements in the <i>Corrective Services Act 2006</i>, which prescribed the gender of the officer conducting invasive searches with a head of power to enable more flexible search provisions in a regulation.</p> <p>The Women's Safety and Justice Taskforce recommended that the Queensland Human Rights Commission (QHRC) review policies, procedures and practices relating to the use of removal of clothing searches on women in Queensland correctional</p>

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	<p>facilities in relation to their compatibility with human rights.</p> <p>This review was completed in September 2023 and as a result, QCS' policies, procedures and practices relating to removal of clothing searches of women, including transgender women, are in review.</p>
<b>Pride in Our Communities Action Plan</b>	
Commit to full implementation and ongoing review of the Pride in Our Communities Action Plan 2024-2026.	A re-elected Miles Labor Government will fully implement our Pride in Our Communities Action Plan 2024-2026.
<b>Policy and Practice Development</b>	
Commit to funding the Consortium for the next four years to ensure a strategic approach to whole-of-government consultation in partnership with the relevant communities	See above regarding LGBTQIA+ Alliance funding.
<b>Community Transport Options</b>	
Commit to access to community transport options allows us to be active members of our communities. Community transport options within the organisations that support us so that is safe and reliable.	A re-elected Miles Government will work with the community transport sector and providers to ensure that options are suitable for LGBTQIA+ communities.
<b>Statistics and Research Inclusivity</b>	
Commit to updating statistical standards and data collection methods in health, education, and other settings in line with the Australian Bureau of Statistics Standard on Sex, Gender, Variations of Sex Characteristics, and Sexual Orientation	A re-elected Miles Government will continue working with the LGBTQIA+ Roundtable on the implementation of Pride in our Communities 2024-2032, including exploring options for improving data collection.
<b>Cross-Collaborative LGBTIQ+SB Sub-Committee for Addressing Violence</b>	
Commit to convene a cross-collaborative LGBTIQ+SB sub-committee for addressing violence, specifically family, domestic, and sexual violence in our community	A re-elected Miles Labor Government will convene a cross-collaborative LGBTIQ+SB sub-committee for addressing violence, specifically family, domestic, and sexual violence in the LGBTIQ+SB community.